



## JENNY TSIN

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### QUALIFICATIONS

National University of Singapore (LL.B., Hons.)

### ADMISSIONS

Singapore Bar

## PROFILE

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Jenny TSIN is the Joint Head of the Employment Practice and a Partner in both the Commercial & Corporate Disputes Practice and the Corporate Governance & Compliance Practice.

Jenny is experienced in all aspects of employment laws, with particular focus on preventing and resolving disputes between employers and employees. In this context, Jenny regularly drafts and negotiates exit agreements and manages disputes when they arise. Jenny also advises clients in respect of their employment related regulatory obligations such as those under the Employment Act, the Employment of Foreign Manpower Act, the Central Provident Fund Act and the Industrial Relations Act.

Jenny is a Vice-Chair of the International Pacific Bar Association's Employment & Immigration Committee. She is also the Employment Law Alliance's ("ELA") Regional Chair for Asia Pacific, and a member of the ELA Board of Directors. She speaks frequently at employment law seminars, such as those organised by the International Pacific Bar Association. She co-authors the *Randstad Workpocket Singapore* and is a consultant editorial board member for LexisNexis Practical Guidance on Employment Laws in Singapore.

In addition to employment related disputes, Jenny's dispute resolution experience extends to shareholder disputes, commercial and contractual disputes and claims relating to directors' duties, auditors' duties and other corporate governance matters and has experience in both litigation and arbitration.

As a Partner in the corporate governance and compliance practice, Jenny advises and speaks on provisions of the Securities and Futures Act, the Companies Act and other regulatory statutes. Jenny has an interest in issues relating to corporate fraud, anti-money laundering and insider trading. Jenny routinely advises and assists corporations in their investigations of such issues.

Jenny graduated from the National University of Singapore and is admitted to the

Singapore Bar. Before joining WongPartnership, Jenny served as State Counsel and Deputy Public Prosecutor with the Attorney General's Chambers.

Jenny also is a facilitator with the Singapore Institute of Legal Education, conducting sessions in Advanced Corporate Practice and Insolvency Law and Practice at the Preparatory Course leading to Part B of the Singapore Bar Examinations (a compulsory course for all law students seeking admission to the Singapore Bar).

On the pro bono front, Jenny volunteers her time with the Criminal Legal Aid Scheme, providing legal representation to the needy.

#### Related Practices

- Commercial & Corporate Disputes
- Corporate Governance & Compliance
- Corporate & Regulatory Investigations
- Employment
- Professional Services

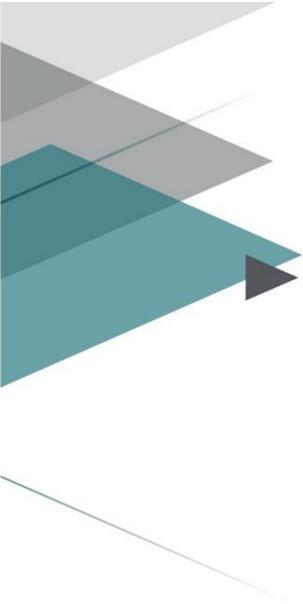
#### **Publications & Legal Updates:**

- Employment Law Alliance Asia Pacific Employment Termination Survey
- Global Legal Insights to: Employment & Labour Law - Singapore Chapter
- Employment Law Alliance Asia Pacific Family Leave Survey 2018
- Top 10 Employment Law Issues in the Asia Pacific

#### **Awards & Accolades:**

Jenny is recognised as a leading lawyer for Employment in Singapore by *Chambers Asia-Pacific – Asia Pacific's Leading Lawyers for Business* and *The Legal 500 – The Client's Guide to the Asia Pacific Legal Profession*, as well as a leading practitioner in the area of Labour & Employment in *Best Lawyers*, *Asialaw Leading Lawyer*, *Asialaw Profiles* and *Who's Who Legal*. Jenny is the only Singapore practitioner identified as a Global Elite Thought Leader in Labour & Employment by *Who's Who Legal* since the 2018 edition.

*Chambers Asia-Pacific* highlights her skill "in contentious employment matters, including negotiating exit agreements, wrongful terminations and investigating employee



misconduct", lauding Jenny for her "very good technical knowledge" and that she "is very mindful of the possible adverse publicity that these matters can generate and advises accordingly." *Who's Who Legal* also praises her for giving "very timely responses", offering "high-quality advice" and that she "demonstrates deep subject matter knowledge."