



JENNY TSIN

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QUALIFICATIONS

National University of Singapore (LL.B., Hons.)

ADMISSIONS

Singapore Bar

PROFILE

Jenny TSIN is the Joint Head of the Employment Practice and a Partner in the Commercial & Corporate Disputes Practice, Corporate Governance & Compliance Practice and the Corporate & Regulatory Investigations Practice.

Jenny is experienced in all aspects of employment laws, with particular focus on preventing and resolving disputes between employers and employees. In this context, Jenny regularly drafts and negotiates exit agreements and manages disputes when they arise. Jenny also advises clients in respect of their employment related regulatory obligations such as those under the Employment Act, the Employment of Foreign Manpower Act, the Central Provident Fund Act and the Industrial Relations Act.

Jenny has also represented clients to present findings before regulators (such as the Ministry of Manpower) and sat as a member of the Committee of Inquiry in respect of certain of the workplace safety investigations.

On the investigations front, Jenny frequently handles sensitive and complex investigations. Jenny has led investigations relating to employee misconduct, conduct which potentially amounts to breaches of sanctions and other financial regulations, privacy breaches, and in landmark cases where workplace safety breaches led to loss of lives.

Jenny is the Asia Pacific Regional Chair and a member of Board of Directors at Employment Law Alliance. She is a Vice-Chair of the International Pacific Bar Association's Employment & Immigration Committee. She speaks frequently at employment law seminars, such as those organised by the International Pacific Bar Association. She co-authors the *Randstad Workpocket Singapore* and is a consultant editorial board member for LexisNexis Practical Guidance on Employment Laws in Singapore.

In addition to employment related disputes, Jenny's dispute resolution experience, which spans both litigation and arbitration, extends to shareholder disputes, commercial and contractual disputes and claims relating to directors' duties, auditors' duties, and other

corporate governance matters.

As a Partner in the corporate governance and compliance practice, Jenny advises and speaks on provisions of the Securities and Futures Act, the Companies Act and other regulatory statutes. Jenny routinely advises and assists corporations in their investigations of such issues.

Jenny graduated from the National University of Singapore and is admitted to the Singapore Bar. Before joining WongPartnership, Jenny served as State Counsel and Deputy Public Prosecutor with the Attorney General's Chambers.

Jenny also is a facilitator with the Singapore Institute of Legal Education, conducting sessions in Advanced Corporate Practice and Civil Procedure at the Preparatory Course leading to Part B of the Singapore Bar Examinations (a compulsory course for all law students seeking admission to the Singapore Bar).

On the pro bono front, Jenny volunteers her time with the Criminal Legal Aid Scheme, providing legal representation to the needy.

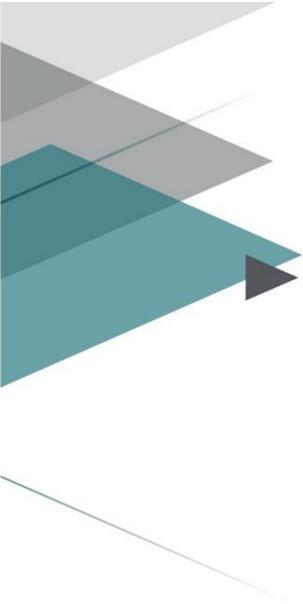
Publications & Legal Updates:

- Employment Law Alliance Asia Pacific Employment Termination Survey
- Global Legal Insights to: Employment & Labour Law - Singapore Chapter
- Employment Law Alliance Asia Pacific Family Leave Survey 2018
- Top 10 Employment Law Issues in the Asia Pacific

Awards & Accolades:

Jenny is recognised as a leading lawyer for Employment in Singapore by *Chambers Asia-Pacific – Asia Pacific's Leading Lawyers for Business* and *The Legal 500 – The Client's Guide to the Asia Pacific Legal Profession*, as well as a leading practitioner in the area of Labour & Employment in *Best Lawyers*, *Asialaw Leading Lawyer*, *Asialaw Profiles* and *Who's Who Legal*. Jenny is the only Singapore practitioner identified as a Global Elite Thought Leader in Labour & Employment by *Who's Who Legal* since the 2018 edition. Jenny is also recognised as a Litigation Star in Labour and Employment by *Benchmark Litigation*.

Chambers Asia-Pacific highlights her skill "in contentious employment matters, including negotiating exit agreements, wrongful terminations and investigating employee misconduct", lauding Jenny for her "very good technical knowledge" and that she "is very mindful of the possible adverse publicity that these matters can generate and advises accordingly." *Who's Who Legal* also praises her for giving "very timely responses",



offering "high-quality advice" and that she "demonstrates deep subject matter knowledge."